Sawai Group corporate philosophy

Always putting healthier lives first

The Sawai Group corporate philosophy of "always putting healthier lives first" embodies our desire to contribute to the health of as many people as possible as a healthcare corporate group which develops sustainably alongside society, with the generic drugs business as our core business. We will mobilize the strengths of all Group employees to pursue the challenge of meeting the expectations of all stakeholders.

Sawai Group Mind



The Sawai Group will serve every stakeholder wholeheartedly.

The Sawai Group will continue the challenge to improve access to healthcare for more people.

The Sawai Group aspires to play a pivotal role in healthcare through its contribution to society.



Contents

7 | Management message

7 Message from CEO

13 Inappropriate testing investigation results and recurrence prevention measures

Our value creation story

15 Our value creation model

17 The Sawai Group strengths

21 Sustainability at the Sawai

25 Financial and non-financial highlights

Value creation strategy

27 Medium-Term Business Plan

29 Japanese generics business

33 New businesses

35 Human asset strategy

39 Financial strategy 41 Environment

43 Roundtable discussion

47 Board of Directors

49 Corporate governance

Eleven-year financial and non-financial summary

Editorial policy

This report references the International Financial Reporting Standards Foundation's International Integrated Report Framework and includes information that could impact our medium- to long-term corporate value creation and that is connected with information about the Company's strategies, performance, and future projections, as well as non-financial information concerning the environment, society, and governance. The contents herein have been assigned priority internally based on their nature and quantity, risks, opportunities, and dialogues with stakeholders, and have been deemed to be of particular importance.

This report has been prepared by the Group Sustainability

Committee, which is supervised by the President, and with the support of the committee's administrative office

Reporting period: April 1, 2023 to March 31, 2024

In this report, "generic drugs" are abbreviated as either "GE drugs" or "GE."

A caution concerning forward-looking statements:

This report contains forward-looking statements regarding the Company's plans, outlook, strategies, and results for the future. All forward-looking statements are based on judgments derived from the information available to the Company at the time of publication. Accordingly, please be aware that the impact of certain risks and uncertainties could cause the Company's actual results to differ materially from any projections presented in this report.

Reporting scope:Sawai Group Holdings and its

consolidated subsidiaries

Sawai Group Holdings Integrated Report 2024 **2** Sawai Group Holdings Integrated Report 2024

Group history

Not only "always putting patients first" but also striving to succeed in "always putting healthier lives first" for all people







1929 Sawai Pharmacy, the predecessor of Sawai Pharmaceutical Co., Ltd., was founded in Asahi-ku, Osaka City.

Sawai Pharmaceutical Co., Ltd. was incorporated in Asahi-ku, Osaka City.

Shifted from making OTC drugs to ethical pharmaceuticals

1930

1950

1929-

Sawai Pharmacy founded in Asahi-ku Osaka as local pharmacy

Sawai Pharmaceutical's history starts almost 90 years ago. Hanpei Sawai and Noyo Sawai (a pharmacist) established Sawai Pharmacy, Sawai Pharmaceutical's predecessor. At that time, there were few pharmacies, and Sawai Pharmacy supported the health of residents by providing drugs as a local pharmacy.

1965-

Transformed into manufacturer of prescription medications and then into a leading GE company

1960

In response to changes in the drug market due to the introduction of a universal medical care insurance system, Sawai transformed itself from a manufacturer of over-the-counter medications into a manufacturer of prescription medications. By supplying one product after another that meet the needs of healthcare professionals, we have built a foundation to grow into a leading company in the generic drug industry.

2003-

Contributed to spreading and expanding **GE** as a company listed on the First Section of the Tokyo Stock Exchange

In line with the basic policies of expanding market share, further strengthening the management structure, and building a solid Sawai brand, Sawai continued to grow, boosted by the tail wind of government policies to promote the use of generic drugs. We also strengthened our production and development capabilities, which included construction of the Kanto and Sanda Nishi factories and a new development center.

2021-

Transformed into GE manufacturer that continues to be selected with an eye toward industry reorganization

Net sales (billion

2020 **2023** (FY)

2021

Sawai transitioned to a holding company structure in 2021 in order to strengthen its existing businesses and foster new businesses that meet the needs of the time. In fiscal 2022, revenue exceeded ¥200.0 billion (including discontinued operations), as the Company worked to provide a stable supply of inexpensive, high-quality generic drug as social infrastructure.

Sawai Group Holdings Integrated Report 2024 Sawai Group Holdings Integrated Report 2024



Value created by The Sawai Group

Leading the way in the promotion of generic drugs as an industry pioneer

Approx.

15.7

billion tablets

Sawai Pharmaceutical

Number of products on sale

Sales volume

77C

Share of Japan's prescription drug market (volume)

Approx.

8.4%

in healthcare costs Approx.

Japan business

Amount of reduction

¥293.9

Production system

8 facilities throughout Japan

Group vision

Pursuing all people's health from all perspectives as a general healthcare company

Sawai Group Vision 2030

The World We Want to Build

A world where more people can receive healthcare services and live a full life with peace of mind among society

Our Ideal State

A company with a strong presence that continues to contribute to people's health by providing a multifaceted mix of products and services that meet individual needs based on scientific evidence

Medium-Term Business Plan "Beyond 2027" → P. 27

Giving top priority to establishing a trusted corporate foundation, and setting key themes for business strategy and business foundation

Key themes for business strategy

- 1 Achieving steady growth in the generics market
- 2 Establishing sustainability of the generics business
- 3 Continuing investment in growth areas

Key business foundation themes

- 1 Creating talent that underpins sustainable growth
- 2 Working on sustainability initiatives
- 3 Improving capital efficiency

