

Sawai Group Environmental Policy

As a healthcare corporate group committed to developing sustainably alongside society, the Sawai Group strives to realize its corporate philosophy, “Dedicated to building a healthier future for all.” As part of this commitment, the Group positions environmental conservation activities, including responses to climate change, among its key material issues in management and actively promotes and continuously improves these activities.

In all of its business activities, the Sawai Group will work to preserve the global environment, protect natural resources, and prevent pollution. Based on this fundamental policy, we hereby establish the Sawai Group Environmental Policy as our pledge to continue contributing to the realization of a healthy and sustainable society for all people.

Basic Policies

1. Compliance with Environmental Laws and Regulations and Establishment of a Management Framework

The Sawai Group will comply with international declarations, agreements, and conventions related to environmental conservation, as well as the environmental laws and regulations of the countries and regions where it operates and other arrangements it has agreed upon, treating these as the foundation of its business activities. To help achieve a sustainable society, each of us will actively work to preserve the global environment with keen awareness of the environmental impact of our corporate activities.

To drive specific initiatives to address environmental issues, the Group has established a Global Environment Team under the Group Sustainability Committee and will maintain a system whereby sustainability-related risks and opportunities are regularly reported to and overseen by the Board of Directors.

2. Response to Climate Change and Reduction of GHG Emissions

In recognition of climate change as a material risk with significant implications for management, the Sawai Group will identify, assess, and manage climate-related risks and opportunities across the entire value chain. The Group will also purposefully avoid donating to organizations that deny climate change or oppose climate-related regulations or funding any related lobbying activities. To achieve net zero GHG emissions by 2050, the Group will promote its efforts to reduce GHG emissions, improve energy efficiency, and introduce and make wider use of renewable energy.

3. Prevention of Environmental Pollution and Appropriate Management of Chemical Substances

Throughout the entire product lifecycle, the Sawai Group will work to prevent environmental pollution, including water and air pollution, and minimize its environmental impact. As a company that handles chemical substances, the Group will promote the monitoring and appropriate management of those substances across its overall business activities, thereby reducing its environmental footprint.

4. Efficient Use of Resources and Contribution to a Recycling-Oriented Society

The Sawai Group will promote more effective use of finite resources, the reduction and recycling of plastic and other waste, and the protection of natural resources.

5. Conservation of Biodiversity

With awareness that pharmaceuticals owe much to diverse biological resources as the blessings of nature, the Sawai Group will strive to conserve biodiversity through the business activities it conducts in consideration of their impact on ecosystems. Based on the Taskforce on Nature-related Financial Disclosures (TNFD) framework, the Group will identify and address nature-related issues in its business activities, working toward a nature-positive world.

6. Water Resource Management

In recognition of the importance of water resources across the entire pharmaceutical value chain, the Sawai Group will strive to maintain a healthy water cycle and coexist harmoniously with local communities. The Group will support efforts to ensure all stakeholders' access to safe water and sanitation and, based on risk assessments conducted with external data such as those from the World Resources Institute (WRI) Aqueduct, promote the reduction of water withdrawal and consumption, as well as more efficient water use, in accordance with water stress in each region. In addition, the Group will work to protect freshwater ecosystems and reduce water-related risks through rigorous wastewater management, thereby contributing to the realization of a sustainable society.

7. Environmentally Conscious Products and Services

Across all aspects of its business activities, including research and development, procurement, production, and distribution, the Sawai Group will strive to reduce its environmental impact while ensuring usability.

8. Education, Training, and Awareness-raising

The Sawai Group will strive to raise awareness of environmental conservation among all officers and employees through information gathering and education. To this end, the Group will provide them with systematic educational and awareness-raising programs to develop their environmental knowledge and consciousness.

9. Collaboration with All Parties in the Supply Chain

The Sawai Group will work with its business partners and suppliers to promote responsible environmental conservation activities throughout the entire supply chain. Through transparent environmental disclosures, the Group will facilitate active environmental communication and build relationships of trust with society, including its stakeholders, concerning sustainability issues.

10. Auditing and Disclosure

The Sawai Group will ensure the objectivity and transparency of its environmental operations and the accuracy of environmental data through internal and external audits and disclose related information in a

timely and appropriate manner. The Group will also periodically audit and assess its environmental compliance status.

The management of each Sawai Group company shall lead the implementation of this Policy and make every effort to ensure that business operations are conducted in accordance with the Policy and in compliance with applicable laws and regulations. Should any situation arise that conflicts with this Policy, we will take prompt corrective action and implement measures to prevent recurrence without delay.

11. Scope of Application

This Policy applies to all companies that constitute the Sawai Group.

Supplementary Provisions

This Policy shall be under the charge of the Group Chief Sustainability Officer of Sawai Group Holdings.

Established: March 31, 2026 / Effective: March 31, 2026